



**Luis Santiago Perdomo Maldonado (65)** was an independent member of Ecopetrol's Board of Directors from April 2019 to March 2023. He was the Chairman of the Special Committee for ISA's Valuation and Chairman of the Business Committee, from October 2022 to March 2023.

He holds a bachelor's degree in Business Administration from *Colegio de Estudios Superiores de Administración (CESA)*. He has over 41 years of experience in the Colombian banking industry, and has served in senior management positions, including that of CEO of *Banco Colpatria*, part of the Scotiabank Group.

He has been a member of several Boards of Directors in Colombian and Latin American companies in various economic sectors including finance, mining, and agriculture, in organizations such as *Banco Latinoamericano de Comercio Exterior (Bladex)*, *Scotiabank Perú*, *Asociación Bancaria de Colombia*, *Deceval*, *Asociación Nacional de Empresarios de Colombia (ANDI)* and *Asociación Nacional de Instituciones Financieras (ANIF)*.

He is also a Founding Member of the Colombian Institute of Corporate Governance, and served as Managing Director of Grupo Mercantil Colpatria S.A. He has been a member of the Board of Directors of CESA, the Plenary Council of Gimnasio Moderno School, *Fundación de Cirugía Reconstructiva (CIREC)*, and he has also collaborated with the *Fundación Universitaria Minuto de Dios*. He is currently a member of the Board of Directors of Mineros S.A.

According to his professional background, the Director has experience in (i) administration, senior management and leadership; (ii) finance and securities markets; (iii) legal affairs and corporate governance; (iv) sustainability; (v) business strategy and project management; (vi) business risks; (vii) human resources and talent development; (viii) technology and innovation; (ix) health, safety and/or environment; (x) cybersecurity; and (xi) energy industry, at which due to the positions held in the financial sector, he has participated in investment operations

on thermoelectric plants and a regasification plant.

As a member of Ecopetrol's Board of Directors, he was periodically trained in ethics, compliance and risk management matters.

Bogotá D.C. October 4, 2022

Mr.

**JOSE ANTONIO OCAMPO**

Minister of Finance and Public Credit

Ministry of Finance and Public Credit

Bogota D.C.

Dear Sir,

I hereby inform that I accept to be part of the list of candidates for the Board of Directors of Ecopetrol S.A. as an independent member of the Board, in accordance with the proposal that will be presented by the Ministry of Finance and Public Credit before the upcoming extraordinary meeting of the General Shareholders' Meeting of Ecopetrol S.A.

Likewise, I declare that I meet the independence criteria established in paragraph two of Article 44 of the Law 964 of 2005 and that, pursuant to the legal restriction established in Article 202 of the Commercial Code, I do not belong nor will belong simultaneously to more than five (5) Boards of Directors of companies that issue shares, including Ecopetrol S.A.

Sincerely,

*(Original signed in Spanish)*

**Santiago Perdomo Maldonado**

**Colombian Citizenship ID No. 79.142.751**

CC: Vicepresidency of Corporate Affairs and Secretary General of Ecopetrol S.A.

Bogotá D.C., 4 de octubre de 2022

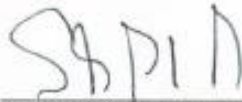
Doctor  
**José Antonio Ocampo**  
Ministro de Hacienda y Crédito Público  
Ministerio de Hacienda y Crédito Público  
Bogotá D.C.

Respetado señor Ministro:

De manera atenta le informo que acepto ser incluido como integrante en la lista de candidatos a la Junta Directiva de Ecopetrol S.A., en calidad de miembro independiente postulado, de acuerdo con la propuesta que será presentada por el Ministerio de Hacienda y Crédito Público en la próxima reunión extraordinaria de la Asamblea General de Accionistas de Ecopetrol S.A.

Así mismo, declaro que cumplo con el criterio de independencia establecido en el párrafo segundo del artículo 44 de la Ley 964 de 2005 y que en cumplimiento de la restricción legal establecida en el artículo 202 del Código Comercio, no pertenezco ni perteneceré simultáneamente a más de cinco (5) juntas directivas de sociedades por acciones, incluyendo la de Ecopetrol S.A.

Atentamente,



**Santiago Perdomo Maldonado**  
CC. No. 79.142.751

Copia: Vicepresidencia de Asuntos Corporativos y Secretaría General de Ecopetrol S.A.