



Jorge Elman Osorio Franco has served as Vice-President for the upstream segment since June 1, 2022, Prior to his position, he served as the Development and Production Vice-President of Ecopetrol S.A. from March 2019 to May 2022, Regional Development and Production Vice-President from June 2017 to February 2019. Mr. Osorio holds a degree in chemical engineering from Universidad Nacional of Colombia, graduated from the Operations Academy of the Massachusetts Institute of Technology (MIT) in Boston, United States, where he continues attending several trainings. He has over 34 years of experience in Engineering, Projects and Operations in the Oil and Gas industry. He spent 24 years of his career at BP, where he served as Senior Operations Manager in Major Projects in Indonesia, Operations Excellence Director at Atlantic LNG in Trinidad & Tobago, and Technical Director for Colombia and Venezuela, among other leadership positions.