

## Submission Data File

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UNITED STATES

SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

FORM 6-K

REPORT OF FOREIGN PRIVATE ISSUER  
PURSUANT TO RULE 13a-16 OR 15d-16 UNDER  
THE SECURITIES EXCHANGE ACT OF 1934

For the month of August, 2014  
Commission File Number 001-34175

ECOPETROL S.A.

(Exact name of registrant as specified in its charter)

N.A.

(Translation of registrant's name into English)

COLOMBIA

(Jurisdiction of incorporation or organization)

Carrera 7 No. 37 – 69  
BOGOTA – COLOMBIA

(Address of principal executive offices)

Indicate by check mark whether the registrant files or will file annual reports under cover of Form 20-F or Form 40-F.

Form 20-F  Form 40-F

Indicate by check mark if the registrant is submitting the Form 6-K in paper as permitted by Regulation S-T Rule 101(b)(1)

Yes  No

Indicate by check mark if the registrant is submitting the Form 6-K in paper as permitted by Regulation S-T Rule 101(b)(7)

Yes  No

Indicate by check mark whether the registrant by furnishing the information contained in this form is also thereby furnishing the information to the Commission pursuant to Rule 12g3-2(b) under the Securities Exchange Act of 1934.

Yes  No

If "Yes" is marked, indicate below the file number assigned to the registrant in connection with Rule 12g3-2(b): 82- N/A

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

Ecopetrol S.A.

By: /s/ Magda N. Manosalva  
Name: Magda N. Manosalva  
Title: Chief Financial Officer

Date: August 25, 2014

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**Ecopetrol and the USO and Adeco unions agree on new 4 - year collective bargaining agreement**

- **The agreement has just been signed for the benefit of the workers, the Company and the country.**

Ecopetrol (BVC: ECOPETROL; NYSE: EC; TSX: ECP) and the unions USO and Adeco have reached an agreement for the signing of a Collective Bargaining Agreement covering a 4-year period, effective as of July 1, 2014.

The agreement covers, among other things, education, definition of “beneficiaries” and “family,” food, bonuses and fringe benefits, wage scales and salaries, union guarantees, and regulatory issues.

With respect to salaries, a CPI+1.21% increase was agreed upon for each year that the agreement is in force.

In the case of Sindispetrol, partial agreements were reached, and it was not possible to reach an agreement with the union Aspec.

Ecopetrol celebrates and recognizes the commitment, dedication and professionalism of the negotiating teams throughout this process that have made it possible to work out this agreement, which will redound to the benefit of the Company's sustainability, the well-being of the workers and the country's development and progress.

**Bogota, August 25, 2014**

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*Ecopetrol is the largest company in Colombia and is integrated into the oil chain; it is among the 50 major oil companies in the world and among the four main ones in Latin America. Besides Colombia - where it generates over 60% of the national production - it is present in exploration and production activities in Brazil, Peru & US (Gulf of Mexico). Ecopetrol owns the largest refinery in Colombia and most of the pipeline and multi-product pipeline network in the country, and is significantly increasing its participation in bio-fuels.*

*This report contains statements associated with the business perspectives, estimates for operational and financial outcomes and affirmations associated to Ecopetrol's growth. All the above are projections, and as such are solely based on the expectations of its directors with respect to the future of the company and its ongoing access to capital to fund the company's commercial plan. The realization of such estimates in the future depends on market conditions, regulations, competitiveness, performance of Colombia's economy and industry, to mention a few; therefore, they are subject to changes without previous notice.*

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**For further information, please contact:**

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